# Privacy Policy – CV Following articles 13 and 14 of EU Regulation 2016/679

Following articles 13 and 14 of EU Regulation 2016/679 on the protection of personal data, the undersigned company Embit s.r.l., located in Modena (MO), via Emilia Est 911 – 41122, P.IVA 02938050362, PEC embit@pec.confindustriamodena.com, as Data controller, informs you that personal data acquired with reference to curriculum vitae sent to Embit s.r.l., will be processed in compliance with the aforementioned law.

#### 1. Data controller

Embit s.r.l., located in Modena (MO), via Emilia Est 911 – 41122, is the Data controller.

# 2. Purpose of the treatment

The data collected by Embit s.r.l. are used solely for the purposes of selection, assessment and research of the personnel to be hired by Embit s.r.l. Data processing is based on legal basis that is explained in art. 6 p. 1 lett. f) GDPR. The provision of data is optional, but any refusal to provide them, even if only partially, will result in the company being unable to execute the contract or to correctly perform all the obligations that derive from it.

## 3. Methods of data processing

Personal data are collected and treated by The data controller for the purposes mentioned in point 2 of this information. Personal data are processed using paper and electronic tools. The Data Controller commits to not disclosing such information to unauthorized persons, nor to use it for purposes other than those for which it was collected or to transmit it to third parties.

#### 4. Data communication

The data collected will only be processed internally by Embit s.r.l. from the data controller or authorized internal managers. The data will not be disclosed to third countries outside the EU and will not be disseminated (as explained in point 2 of this information).

#### 5. Duration of treatment

The obtained data will be stored for a period of time that will not exceed the maximum requested for the purposes for which they were collected (see point 2), unless otherwise decided by the Data subject. Once the aforementioned period has expired, the data controller or its managers will ensure that the data are deleted. During this period you may request that your data are updated or supplemented.

# 6. <u>Declaration by the interested party</u>

Transmitting their curriculum vitae to Embit s.r.l., the interested party/data subject implicitly states that:

- data provided in the curriculum vitae are true
- data transmitted are completed in compliance with point 2
- possible future contracts between Embit s.r.l. and the interested party will be interrupted if the data provided in the curriculum vitae are false
- the only purpose of sending personal data through curriculum vitae is to take part in the Embit s.r.l. internal selection process.

### 7. Rights of the interested parties

The interested party can exercise the rights referred to in articles 15 and following of EU Regulation 2016/679, including the right to request access to personal data, rectify, delete or limit them or to object to their treatment. The interested party can do it by directing each request to the administration by sending an e-mail to <a href="mailto:administration@embit.eu">administration@embit.eu</a>. The data subject also has the right to lodge a complaint with the competent supervisory authority on the subject, the Guarantor for the protection of personal data.